

Early Careers Program Pathways

Department of Corporate and Digital Development



During school

Work Experience

Grade 10

School-Based Traineeship

Grade 10 to 12

After school

Aboriginal Employment Program

- Open to First Nations peoples.
- 20 week employment program.
- Nationally recognised qualification - Certificate II Workplace Skills.
- Personal and professional development work.
- Placement within a government agency.
- Mentoring and support.

VET Traineeship

- Full-time and part-time available. (2 intakes per year)
- Options for Certificate II or Diploma.
- Placement within a government agency with opportunities for rotations.
- Popular traineeships include:
 - » Business
 - » Community Services
 - » Education.

Higher Education

University

- Scholarships.
- Vacation Employment Program.
- Student Placement.

Post Graduate

- Graduate Development Program.

Employment opportunities starting at an AO2 level OR undertake another traineeship at a higher-level qualification.

Employment opportunities starting at an AO4 level.

DISCLAIMER: Completion of the program does not guarantee employment within the Northern Territory Government. Employment opportunities may be granted based on a performance assessment and availability within the agency. Please see www.earlycareers.nt.gov.au for further information.

Aboriginal Employment Opportunities



During school

Work Experience (Grade 10)

- 1 week of work placement during grade 10.
- Piloting in 2024 (select High Schools).
- Opportunity to experience what it's like to work for a government agency.
- Pathway to school based traineeships.

School Based Traineeships

- Available for grade 10 -12 students. (1 Intake per year).
- Certificate II - IV, ranging from 12 - 24 months of employment.
- Earn while you learn.
- Popular traineeships include:
 - » Early Childhood / Education Support
 - » Business
 - » Agriculture
 - » Community Services.
- NTCET Credits available.

Options after school

Aboriginal Employment Program

- Open to First Nations peoples.
- 20 week employment program.
- Nationally recognised qualification - Certificate II Workplace Skills.
- Personal and professional development. Work placement within a government agency.
- Mentoring and support.

Traineeships

- Full-time and part-time available. (2 intakes per year)
- Certificate II - Diploma, ranging from 12 - 36 months of employment.
- Placement in a government agency with opportunities for rotations.
- Popular traineeships include:
 - » Early Childhood / Education Support
 - » Business
 - » Community Services.

Higher education

Scholarships

- CDU and NTG partnership 6-12 weeks paid work placement as an AO2.

Vacation Employment Program

- Work throughout university semester breaks.

Student Placements

- Managed by Department of Territory Families, Housing and Communities.

Graduate Development Program

- 12 - 24 months employment placement in a government agency with opportunities for rotations.
- Training and development schedule.
- Mentoring and support.

Employment opportunities starting at an AO2 level OR undertake another traineeship at a higher-level qualification OR Head to University (Higher Education)

Employment opportunities ranging between AO2 and AO4

DISCLAIMER: Completion of the program does not guarantee employment within the Northern Territory Government. Employment opportunities may be granted based on a performance assessment and availability within the agency. Please see www.earlycareers.nt.gov.au for further information.

Vocational Education Training (VET)

During school

Work Experience (Grade 10)

- 1 week of work placement during grade 10.
- Piloting in 2024 (select High Schools)
- Opportunity to experience what it's like to work for a government agency.
- Pathway to school based traineeships.

School Based Traineeships

- Available for grade 10 -12 students. (1 Intake per year)
- Certificate II - IV, ranging from 12 - 24 months of employment.
- Earn while you learn.
- Popular traineeships include:
 - » Early Childhood / Education Support
 - » Business
 - » Agriculture
 - » Community Services.
- NTCET Credits available

Options after school

Traineeships

- Full-time and part-time available. (2 intakes per year)
- Nationally recognised qualification completed through a Registered Training Organisation.
- Certificate II - Diploma, ranging from 12 - 36 months of employment
- Placement in a government agency with opportunities for rotations.
- Mentoring and support.
- Personal and professional development.
- Access to NT Government employment conditions including leave provisions and superannuation contributions:
 - » Project Management
 - » Allied Health
 - » Agriculture
 - » Aquaculture
 - » Business
 - » Community Services
 - » Early Childhood
 - » Education Support
 - » Human Resource Management
 - » Information Technology
 - » + many more.

Employment opportunities starting at an AO2 level OR undertake another traineeship at a higher-level qualification OR Head to University (Higher Education).

DISCLAIMER: Completion of the program does not guarantee employment within the Northern Territory Government. Employment opportunities may be granted based on a performance assessment and availability within the agency. Please see www.earlycareers.nt.gov.au for further information.

Higher Education Pathways



While at university

Scholarships

- Charles Darwin University and NT Government partnership.
- Duration: ranging from 6-12 weeks.
- Paid work placement as an AO2 in your discipline.
- Develop professional networks.
- Work alongside subject matter experts.

Vacation Employment Program

- 2 intakes per year.
- Work throughout semester breaks .
- Duration ranging from 1 week - 3 months.
- Practical experience in a government agency.
- Apply skills from your degree.
- Develop professional networks.
- Work alongside subject matter experts.

Student placements

- Placements within the Department of Territory Families, Housing and Community .
- Throughout semester 1 & 2 of university.
- Available across:
 - » Central Australia
 - » Barkly
 - » Big Rivers
 - » East Arnhem
 - » Top End.

After university

Graduate Development Program (within 3 years of graduation)

- 12 to 24 months employment.
- 1 intake per year (Jan commencement).
- Opportunities to work across the NT.
- Hands on work experience in a government agency with opportunities for rotations.
- Structured training and development plan to support your professional growth.
- Mentoring and support.
- Apply skills learnt from your tertiary studies.
- Build on your research, analytical and administrative skills.
- Develop professional networks.
- Work alongside subject matter experts.

Apply and win a position within NT Government OR
Apply for the Graduate Development Program.

Employment opportunities starting at an
AO4 level

DISCLAIMER: Completion of the program does not guarantee employment within the Northern Territory Government. Employment opportunities may be granted based on a performance assessment and availability within the agency. Please see www.earlycareers.nt.gov.au for further information.